

JOB ANNOUNCEMENT

Full-Time ESOL Teacher for Immigrant Parents

LOCATION: Sunset Park, Brooklyn, NY

START DATE: August 2019

Literacy Partners (www.literacypartners.org) is seeking a dynamic teacher to help us strengthen and grow our English classes for parents of young children in Sunset Park, Brooklyn.

Founded in 1974, Literacy Partners is an adult literacy program based in New York City with a unique focus on parents of young children. Our intensive classes and workshops help immigrant and low-income parents boost their capacity to use literacy and language skills to achieve their goals and to promote their children's healthy development. Last year, we served 722 adult students and 594 children in collaboration with Head Start programs, school districts, and other community partners.

Our classes are designed for parents of young children and emphasize parent-child connection, reading with children, and early childhood development topics. We focus on parents in order to have a two-generation impact: helping low-income, immigrant parents gain the skills they need to create a better life for themselves while advancing their children's cognitive development. Our curriculum and class practices are informed by the latest brain science related to child development and how people of all ages learn, along with the importance of creativity, community organizing, and empowerment.

Our teachers create a supportive, creative, and participatory space where parents explore ways of learning with their children and promoting their healthy development. Within this context, we are intentional about building literacy and language skills as well as confidence and personal connections among the parents in our classes. We know that as parents improve their literacy and language skills, they will transfer them to their children, and we know this process works better in a supportive community environment. One of the ways we measure our success is the extent to which our classes lead to measurable benefits for the children of our students.

We are looking for an outstanding teacher with:

- Passion for community learning and social justice, and a focus on results and tangible impact,
- Previous success in helping adult students to accomplish goals and improve skills,
- Experience in leading ongoing, participatory groups with goals, structure, and intention,
- Dynamic facilitation skills and the ability to design and teach relevant content,
- Desire to innovate and be part of a multidisciplinary team, and
- Great sense of humor.

Job responsibilities include:

- Leading one lower level and one higher level English for Parents classes in Sunset Park.
- Collaborate with other ESOL teachers to develop and execute lesson plans that integrate reading with children, connection between parent and child, health literacy, and financial literacy.

- Ensure lessons are logically sequenced, level appropriate, and address various learning styles.
- Maintain a class atmosphere that is safe and conducive to learning.
- Include all students in lessons, elicit responses from less vocal students, work one-on-one with students as needed.
- Work with support services staff to ensure that students' extracurricular needs are met (e.g., referring students for assistance, coordinating with counselors to arrange and prepare workshops, and integrating materials and information in the classes).
- Supervise-volunteer tutors and teaching assistants.
- Report on key indicators of students' progress through the use of BEST Plus testing, registration information, and surveys.
- Meet with community staff members, attend staff and teacher meetings, and participate in professional development opportunities.

Job qualifications:

- Minimum two-year experience teaching ESOL to adult students (preferably parents of young children)
- Master's Degree in a related field of study
- Bilingual a plus, but not required (Mandarin, Spanish, Arabic)

In addition to highly qualified adult literacy teachers, we are interested in hearing from parenting coaches, educators, parent organizers, workshop facilitators, Theater of Oppressed practitioners, artists, educators, cultural workers for social change, and people from other related disciplines.

Compensation: \$50,000 plus excellent benefits, including 5 weeks paid vacation over the summer.

To apply for a position, please email an up-to-date resume and cover letter to jobs@literacypartners.org and write "ESOL Teacher Application" and your name in the subject line.

The search will remain open until the position is filled. Interviews and observations will begin in April 2019 with an anticipated start date of August 2019.

We are committed to diversity and a proud Equal Opportunity Employer. We are committed to creating an inclusive environment for all employees.